

Leadership Equity Assessment™

**Strategic Report
Company ABC**

January, 2011

Overall Company Analysis – Sample
11 Divisions – 64 Managers – 11 Project Managers
Leadership Equity Assessment™





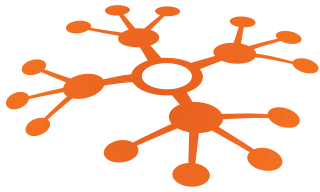
Strategic Report
Company ABC

	LEA Index	Foundation	Drive	Development	Relations	Q1: Strengths	Q2: Feedback	Q3: Expectations	Q4: Resources	Q5: Autonomy	Q6: Purpose	Q7: Mastery	Q8: Innovation	Q9: Review	Q10: Execution	Q11: Respect	Q12: Followership	Q13: Helping
Main result	58	57	61	54	60	69	58	50	49	65	53	66	41	53	69	58	62	60

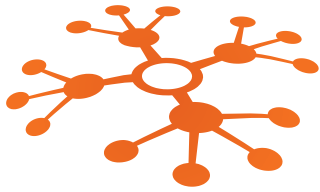
Division 1	63	66	64	48	73	77	70	55	61	67	47	77	41	43	61	71	75	73
Division 2	61	56	67	59	62	70	54	52	49	66	67	67	46	62	70	61	63	62
Division 3	60	58	59	68	56	70	53	56	52	63	53	60	51	74	80	58	54	56
Division 4	59	61	59	57	59	72	63	48	62	70	53	55	40	50	81	54	65	58
Division 5	59	57	68	55	56	74	57	49	49	61	69	75	44	57	64	44	68	56
Division 6	59	58	62	56	60	69	55	57	49	64	52	70	39	53	76	61	59	60
Division 7	57	58	64	43	61	64	55	53	61	63	60	69	30	45	55	59	63	61
Division 8	57	55	58	54	60	63	60	45	52	60	53	61	40	58	63	57	63	60
Division 9	56	54	60	53	56	69	60	47	41	68	47	66	39	50	69	52	59	57
Division 10	54	54	59	45	60	61	59	52	44	64	52	61	38	34	62	63	56	61
Division 11	52	50	54	50	57	64	54	44	37	61	39	63	35	44	70	55	58	58

Managers

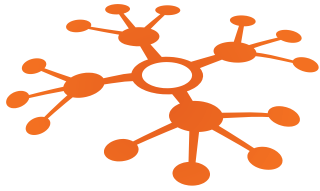
Manager 1	82	85	81	71	91	88	88	63	100	75	81	88	69	69	75	94	88	91
Manager 2	80	72	83	90	80	80	65	60	81	75	90	85	70	100	100	85	75	80
Manager 3	75	66	75	75	85	75	75	50	65	90	75	60	55	90	80	80	90	85
Manager 4	73	69	75	73	75	75	70	50	80	80	75	70	65	70	85	75	75	75
Manager 5	71	72	71	83	60	83	71	71	63	92	71	50	63	95	90	50	71	59
Manager 6	71	69	70	63	83	80	60	55	80	90	70	50	55	45	90	75	90	84
Manager 7	70	61	75	76	73	73	61	64	46	79	75	71	59	86	82	77	70	71
Manager 8	69	68	70	55	83	75	80	60	55	67	72	70	48	39	77	83	83	83
Manager 9	67	70	65	66	68	85	71	65	58	73	46	75	33	83	83	65	71	68



	LEA Index	Foundation	Drive	Development	Relations	Q1: Strengths	Q2: Feedback	Q3: Expectations	Q4: Resources	Q5: Autonomy	Q6: Purpose	Q7: Mastery	Q8: Innovation	Q9: Review	Q10: Execution	Q11: Respect	Q12: Followership	Q13: Helping
Manager 10	67	59	60	77	77	42	67	50	75	58	58	63	58	88	85	79	75	77
Manager 11	66	58	62	72	73	75	72	36	50	72	32	81	56	82	79	63	84	72
Manager 12	66	67	64	54	79	73	77	65	52	65	50	77	35	60	67	75	83	79
Manager 13	66	69	55	55	85	86	75	43	71	64	29	71	43	46	75	88	83	84
Manager 14	65	56	74	62	71	66	56	53	47	84	59	78	39	66	82	68	75	70
Manager 15	65	57	58	70	77	69	47	53	59	56	38	79	44	88	79	81	72	78
Manager 16	64	68	72	47	69	65	75	68	65	72	65	80	36	25	80	69	69	69
Manager 17	64	69	71	44	71	88	66	59	63	66	53	94	41	44	47	71	71	71
Manager 18	64	58	63	64	73	64	56	59	53	69	61	59	50	66	75	75	72	72
Manager 19	63	63	65	58	65	67	64	58	61	64	67	64	50	53	72	67	64	64
Manager 20	63	56	63	64	70	69	58	49	48	70	63	57	52	76	65	68	73	69
Manager 21	63	70	63	38	78	94	94	50	42	56	44	88	33	25	56	67	88	78
Manager 22	62	61	59	51	79	70	60	48	65	70	48	58	48	40	65	75	83	79
Manager 23	61	71	64	57	50	82	79	57	64	57	61	75	36	71	64	46	54	50
Manager 24	61	67	52	64	58	72	75	58	62	55	42	58	43	75	75	53	63	58
Manager 25	61	56	67	60	61	70	55	50	50	50	75	75	50	55	75	63	60	60
Manager 26	60	66	64	49	59	79	64	57	64	71	54	68	50	21	75	57	61	59
Manager 27	60	61	54	67	55	81	52	52	60	56	44	63	50	71	81	68	42	55
Manager 28	60	62	63	55	58	73	64	43	66	70	54	64	34	48	84	52	64	58
Manager 29	60	63	65	35	75	65	65	35	85	80	30	85	35	20	50	80	70	75
Manager 30	59	60	73	62	41	69	69	63	38	75	69	75	50	56	81	44	38	41
Manager 31	59	61	57	57	61	83	56	47	56	67	50	53	25	67	78	61	61	61
Manager 32	59	56	45	63	72	72	61	58	33	53	22	61	44	78	67	64	81	71



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Manager 33	58	60	68	58	45	75	33	67	63	75	63	67	58	42	75	35	54	46
Manager 34	58	58	61	57	59	73	55	45	58	67	47	68	64	50	56	56	63	58
Manager 35	58	57	60	58	57	63	65	40	60	63	44	73	30	78	65	47	67	57
Manager 36	58	47	48	71	71	54	54	25	55	46	35	63	50	85	79	63	79	71
Manager 37	57	58	60	57	52	72	67	47	44	75	41	64	44	56	72	56	47	53
Manager 38	57	52	60	55	62	61	50	53	44	81	42	56	44	36	84	61	63	62
Manager 39	56	55	73	48	49	83	50	53	35	63	70	85	45	50	50	35	63	49
Manager 40	56	53	70	37	64	79	64	61	7	79	70	61	25	7	79	64	64	64
Manager 41	55	57	62	43	57	62	52	48	65	62	57	68	30	47	53	56	58	57
Manager 42	55	57	48	54	59	63	44	63	56	63	44	38	31	63	69	63	56	58
Manager 43	54	50	50	72	43	63	30	58	50	53	40	58	53	84	78	39	47	43
Manager 44	54	54	58	51	55	67	46	35	67	63	43	67	33	69	52	55	54	56
Manager 45	54	44	62	50	65	50	54	46	25	80	38	67	38	38	75	60	70	65
Manager 46	53	53	66	43	53	68	47	52	43	72	50	75	27	33	68	45	60	54
Manager 47	53	53	56	50	55	71	46	46	48	54	42	71	31	50	70	52	58	55
Manager 48	53	38	72	57	50	55	15	55	25	80	55	80	45	50	75	60	40	50
Manager 49	52	57	57	39	54	65	60	53	49	66	50	56	31	30	55	56	52	54
Manager 50	52	48	64	45	51	69	43	43	38	56	67	69	34	33	69	42	59	52
Manager 51	52	56	54	45	49	70	57	54	44	64	42	57	38	38	59	37	61	49
Manager 52	51	53	59	44	49	60	56	46	48	52	56	69	31	50	52	54	44	49
Manager 53	50	54	50	55	42	69	61	38	47	63	28	59	44	57	63	38	47	41
Manager 54	49	55	51	53	35	63	63	38	55	42	54	58	25	67	67	25	46	34
Manager 55	49	48	59	45	46	61	43	32	54	75	57	46	43	21	71	50	43	45



	LEA Index	Foundation	Drive	Development	Relations	Q1: Strengths	Q2: Feedback	Q3: Expectations	Q4: Resources	Q5: Autonomy	Q6: Purpose	Q7: Mastery	Q8: Innovation	Q9: Review	Q10: Execution	Q11: Respect	Q12: Followership	Q13: Helping
Manager 56	49	52	48	56	40	66	64	34	42	58	28	58	38	64	66	38	43	39
Manager 57	48	51	51	43	46	63	71	38	33	50	54	50	29	38	63	50	42	46
Manager 58	48	48	59	35	49	63	58	48	23	64	47	65	30	15	61	45	53	49
Manager 59	47	48	54	51	36	61	32	54	43	50	54	57	36	46	71	32	39	37
Manager 60	47	46	62	34	47	56	44	66	19	63	59	63	34	0	69	46	47	48
Manager 61	46	45	54	37	50	49	59	38	33	51	56	54	28	31	51	44	56	50
Manager 62	45	44	50	39	47	57	53	34	31	59	27	63	34	20	64	45	48	48
Manager 63	44	45	44	47	40	71	46	33	29	29	46	58	29	63	50	38	42	40
Manager 64	42	44	38	57	31	56	75	19	25	38	25	50	8	88	75	38	25	30

Project managers

Project manager 1	62	53	64	64	68	61	75	43	32	71	46	75	43	71	79	71	64	69
Project manager 2	60	62	62	57	61	70	70	43	64	75	40	70	50	56	64	60	61	62
Project manager 3	58	59	57	56	58	62	61	54	57	63	49	60	46	54	68	50	65	59
Project manager 4	58	59	57	56	58	62	61	54	57	63	49	60	46	54	68	50	65	59
Project manager 5	57	58	60	53	56	66	65	42	60	72	40	67	43	52	64	55	57	56
Project manager 6	56	55	64	59	44	75	56	56	34	78	50	63	31	59	88	47	41	44
Project manager 7	51	58	53	50	40	65	70	35	60	65	35	60	25	56	69	40	40	40
Project manager 8	51	38	67	40	65	55	50	30	15	75	60	65	40	20	60	60	70	65
Project manager 9	49	55	53	40	46	64	61	54	39	61	38	61	25	25	71	46	46	46
Project manager 10	46	45	57	39	43	67	56	39	17	56	47	69	28	42	47	36	50	43
Project manager 11	44	51	50	48	25	75	50	38	42	58	30	63	42	45	58	8	42	25

****The Team Ranking only shows individual manager results for those managers receiving a minimum set number of responses from direct reports set by administrator.**